



## Summary of Superintendent Evaluation

### Board of Education Ann Arbor Public Schools

June 29, 2022

The Board met in Closed Session on Thursday, June 23rd for the purpose of evaluating the Superintendent.

Our evaluation is a consensus document, and we would like to share the results prior to the adoption.

The Michigan Association of School Board (MASB) Superintendent evaluation tool we use covers Professional Practice, Student Growth, and Progress Toward District-wide Goals.

### Summary of Scores

#### Professional Practice

A. Governance and Board Relations	3.75 of 4 points possible
B. Community Relations	4 of 4 points possible
C. Staff Relations	3.714 of 4 points possible
D. Business and Finance	4 of 4 points possible
E. Instructional Leadership	3.95 of 4 points possible

Each category has a weighted score and the results of all categories in **Professional Practice** is **3.892**

#### Student Growth Data

G. Student Growth Data	3.50 of 4 points possible (40% of overall score)
G. Progress Toward District Wide Goals	4 of 4 points possible

Each category has a weighted score and the results of the **Total Score** for all areas is **3.746**.

Therefore, Superintendent Swift is evaluated as: **Highly Effective**.